

MID COAST HOSPITAL
PROFESSIONAL ADVANCEMENT
MENTOR CHECKLIST

Mentors will have 1-2 clinical ladder applicants per application season

Level 3- Must have **1** of the following

BSN

Actively pursuing a BSN

Certification in a nursing specialty

Level 4- Must meet **BOTH** of these criteria

BSN or actively pursuing a BSN

Certification in a nursing specialty

Document Requirements

Criteria grid is 75% checked off

Written document explains each of the checked off criteria

Written document is subtitled with headings (Clinical Nursing, Process/Caring, Leadership and Management, Professionalism, Growth and Development)

Exemplars for written documents can be found on the Mid Coast Hospital Employee Portal under Nursing Professional Advancement (Clinical Ladder) – This is where staff wanting to advance on the ladder will find the most up to date applications.

We are no longer utilizing the "Clinical Ladder Application" link under "Clinical Resources" on the INET- that link will give directions to the MCH employee portal link